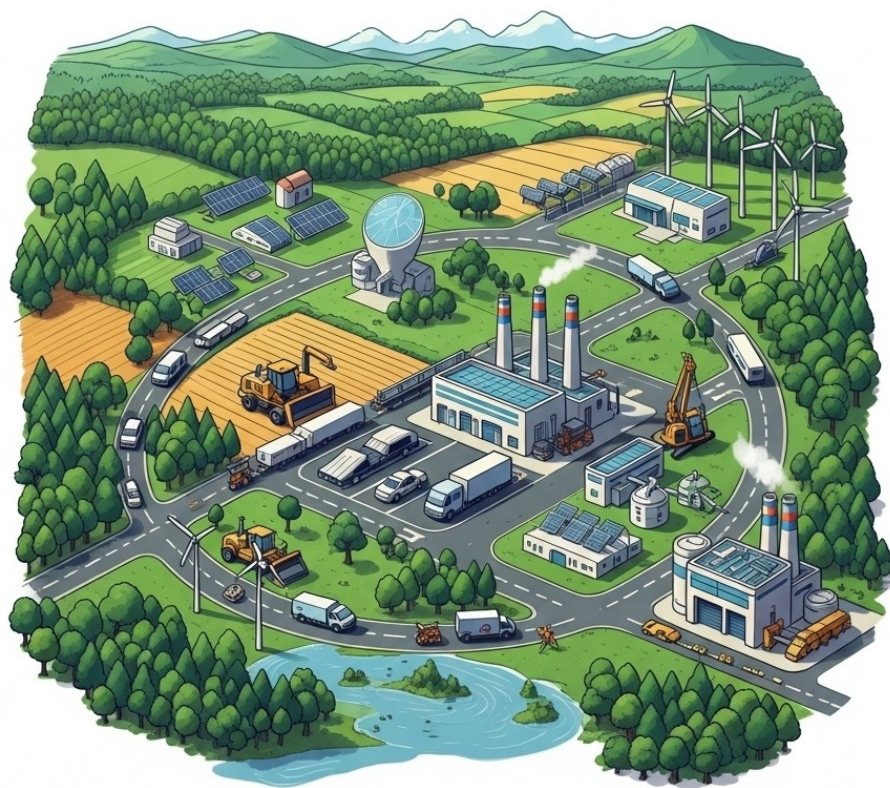




**POZZIGROUP**



# SUSTAINABLE PROCUREMENT POLICY

## Our Procurement Policy

In a constantly evolving world, our commitment is to be active agents of change, helping shape a new concept of value based on reliability, safety, and responsibility. We believe that a conscious and sustainable approach to the supply chain is a key element in building a fairer future that respects both the environment and people.

Varesina Stampi and Pozzi Group have embraced a culture of sustainability, making it an integral part of their corporate strategy. This commitment translates into concrete action: we aim to actively engage all our stakeholders – suppliers, customers, employees, and local communities – in a shared journey toward sustainable development. Only through collaboration and dialogue can we aspire to leave a positive legacy for future generations.

Our procurement policy is based on these principles: we select raw materials, products, services, and partners that not only meet our quality and ethical standards but are also aligned with our corporate values. Integrity, transparency, respect for people, environmental protection, and attention to local communities are the pillars on which we build every supplier relationship.

To support these goals, we provide our suppliers with a clear and binding Code of Conduct that outlines expected behaviors and shared responsibilities. This document is not only a guide but also a mutual commitment to operate in accordance with common rules, contributing together to more sustainable and responsible development:

- Compliance with laws and regulations
- Ethical and responsible business conduct standards
- Health, safety, and quality
- Environmental impact of products, production processes, and services
- Responsible use of natural resources
- Respect for people, local communities, and fundamental human rights

We expect all our suppliers to not only be aware of but also fully adhere to and concretely share the principles and values outlined above. Compliance with these standards is a fundamental condition for building solid, transparent, and long-lasting business relationships.

To verify consistency between supplier practices and the ethical and sustainability principles that guide us, we plan to carry out regular evaluations. These may be conducted through tools provided by specialized third-party organizations or through direct audits at our partners' operational sites. These checks aim not only to monitor but also to promote continuous improvement throughout the supply chain.

If any non-compliance with our Code of Conduct is identified, we will work with the supplier involved to define and implement appropriate corrective actions to ensure full alignment with the required standards.

However, if a supplier proves unable or unwilling to comply with our requirements, we reserve the right to terminate the contractual relationship. Our commitment to sustainability and business ethics requires consistency from all actors involved in our production ecosystem.